

Leader of the Council

- Chair of Cabinet
- Leader of the Council

Cabinet Member for Children's Services

- Covering the full statutory role as Lead Member for Children's Services
- Ensure the Children's Trust is fulfilling its partnership role
- Early Help and children's social care services including disabled children
- Supporting families to stay together wherever appropriate, and promoting security and stability when children do come into our care
- Corporate parenting and ensuring our looked after children succeed
- SEND support and statutory duties related to SEND
- Early years, childcare, and children's centres
- Strong safeguarding through the Merton Safeguarding Children's Partnership.
- Youth Justice Service and prevention of youth crime
- Joint responsibility for Merton's Violence Against Women and Girls (VAWG) Strategy

Cabinet Member for Education and Lifelong Learning

- Leading on education across the life span
- Leading on the planning, development and management of the schools estate
- Ensuring the highest standards in schools when they are inspected by Ofsted and at statutory points of assessment, and minimising the impact of austerity on educational outcomes
- Championing equality of access and outcomes for all pupils including oversight of admissions
- Leading on developments in youth services and engaging young people in the life of the community e.g. Youth Parliament and Young Inspectors
- Leading on preparing young people for transition into adulthood, the world of work, training and further and higher education
- Ensuring the best attendance by all pupils, reducing the need for exclusions and ensuring inclusive practice across all schools and settings
- Oversight of DSG Safety Valve program (with the Lead Member for Finance and Corporate Services)
- Governor training and support
- Leading on apprenticeships and training.
- Deliver high quality and sustainable adult learning in order to improve the social, economic, health and wellbeing of our residents.

Cabinet Member for Finance and Corporate Services

- Leading on the Council's recovery agenda.
- Leading on performance monitoring and Service Planning.

- Member Lead on the Your Merton, a place-based vision for the borough's recovery from Covid-19
- Responsible for effective communication with residents.
- Leading on the budget, including the development of revenue, capital and debt management strategies
- Responsible for revenues and benefits and the Council's response to the cost of living crisis
- Responsible for corporate finance, IT and audit, human resources, civic and legal services, and risk management
- Driving improvements in council performance and leading budget and finance performance review meetings
- Overseeing scrutiny and the Council's registrars
- Leading on the promotion of the digital agenda
- Leading on the change management agenda with responsibility for driving through value for money and efficiency within the council
- Overseeing the Council procurement strategy
- Monitoring progress of council wide strategic approach to customer services and community support and access.
- Lead member on Emergency Planning

Cabinet Member for Local Environment, Green spaces and Climate

- Increasing recycling rates and overseeing the council's waste strategy and street cleaning services
- Ensuring contracts uphold best possible outcomes in effective management of waste and street cleansing.
- Focus on streetscene improvement, including initiatives around HMOs/flats above shops.
- Promoting campaigns against environmental crimes (fly-tipping, litter).
- Leading on parks and use of the borough's greenspaces.
- Ensuring management of contracts for parks and open spaces.
- Encouraging sustainable activity by local community groups in parks and open spaces.
- Responsibility for allotments and cemeteries
- Council lead on the Climate emergency
- Chair of Climate Change Implementation Committee
- Responsible for building links with residents, businesses and community groups to reduce carbon.
- Lead member for flood risk

Cabinet Member for Civic Pride

- Leading on efforts to boost trade and the local economy in town centres, supporting small businesses, markets and Business Improvement Districts
- Responsible for effective communication with businesses
- Overseeing the Regulatory Services Partnership
- Leading on trading standards and commercial environmental health
- Working with organisations in the borough's thriving arts and cultural Communities

- Ensuring all equalities strands (sex, race, disability, sexual orientation, gender reassignment, pregnancy/maternity, religion/belief, age, marriage and civil partnerships) are embedded throughout council performance and the impact on these groups of austerity is minimised
- Oversight of the Council's Equality Strategy and Equality Impact Assessments and drawing up an Equalities Charter
- Supporting the Merton Council staff BAME Forum
- Joint responsibility for Merton's Violence Against Women and Girls (VAWG) strategy
- Support and development of the LGBT+ forum
- Support and development of the Faith and Belief Forum
- Overseeing community engagement, including Community Plan, increased participation in local decision making and increasing social capital
- Overseeing the council's community partnerships, including specific focus on the voluntary sector.
- Promoting and rewarding local action and volunteering
- Leading on the management of grants to community groups and decisions of Grants Committee
- Chair of the Merton Compact Board.
- Overseeing voluntary sector organisations applying to become Refugee Community Sponsors
- Reducing the threat of crime and anti-social behaviour in Merton and working closely with Police and Community Safety partnerships
- Leading on a knife crime strategy for the borough
- Point of contact with Borough Command Unit and Deputy Mayor for Crime and Safety
- Overseeing CCTV operations
- Joint responsibility for Merton's Violence Against Women and Girls (VAWG) strategy
- Oversight of the Council's Preventing Violent Extremism strategy
- Support and development of Merton's Armed Forces Community Covenant

Cabinet Member for Housing and Sustainable Development

- Responsible for housing strategy, developing relations with Housing Associations and promoting the needs of tenants and leaseholders.
- Responsible for delivery of environmentally sustainable development through the planning system
- Ensuring delivery of promises by Clarion Housing.
- Overseeing monitoring and enforcement of HMOs and rogue landlords, across Landlord Licensing and Article 4 Directions
- Leading on regeneration and neighbourhood renewal initiatives.
- Responsible for delivering statutory housing function relating the Housing Register and homelessness.
- Responsible homelessness strategy and rough sleeper services
- Responsible for administering the disabled facilities grant

- Housing Enforcement-Private sector disrepair, licensing and enforcement of HMOs
- Responsible for the Shared Lives Service
- Overall responsibility for planning policy.
- Leading on the development of the Local Plan.
- Overseeing major projects in town centres, with an emphasis on greening and sustainability
- Building a vision in conjunction with local residents for the future of our neighbourhoods.
- Overall responsibility for development and building control and spatial policy.
- Lead on asset management,

Cabinet Member for Transport

- Overall responsibility for transport planning policy and projects. This to include: Liaison with Transport for London and public transport providers
- Road safety and traffic management and reduction.
- 20mph borough
- Leading on policy for the Council's fleet and SEN transport
- Electric vehicle charging policy and delivery of EV charging infrastructure
- Car clubs and urban micro-mobility
- Increasing the number of step-free-access stations
- Lead member for liaison with Transport for London and strategic transport projects
- Lead member for Air Quality
- Responsible for greater community input into the design and execution of LTNs and provision of cycle hangars
- Lead member for active and sustainable travel, including school streets and cycling
- Parking services and overseeing the council's parking management strategy
- Responsible for attracting external investment into the borough to support overall aims for sustainable transport

Cabinet Member for Health and Social Care

- Leading on tackling inequalities in healthcare delivery across the borough
- Liaising with the NHS on maintaining all services at St Helier Hospital, development of Colliers Wood Surgery and development of a new medical centre in Mitcham
- Lead on Public Health, delivering its statutory duties including the Health and Wellbeing Board, Joint Strategic Needs Assessment, specified public health services, health protection oversight such as Covid-19 and support for the NHS, with focus on health improvement and reducing health inequalities for all ages.
- Chair of Health and Wellbeing Board.
- Ensuring Adult Social Care delivers its statutory duties under the Care Act 2014
- Ensuring the key principles under the Care Act of Prevention, Wellbeing and Independence are embedded in service delivery

- Lead on implementation of the Adult Social Care reforms namely; Integration, Charging and CQC Assurance
- Relationships with the local ICS (integrated care system) at place and the SWL ICS. The Primary Care Network (PCN) and wider health organisations, the voluntary sector while also ensuring that local health services are protected for Merton residents and the most vulnerable.
- Leading on tackling inequalities including tackling health inequality and health delivery across the borough
- Liaising with the NHS on maintaining and strengthening all services at St Helier Hospital, the development of Colliers Wood Surgery and development of a new wellbeing Centre in Mitcham
- Lead on Adult Social care for adults of working age with physical or learning disabilities
- Lead on Adult Social Care for older adults (+65)
- Lead on dementia and mental health services across health and care and keeping services at the Dementia Hub
- Responsibility for driving dementia-friendly policy, and high-quality dementia services in the borough
- Leading on personalised care and support.
- Lead member for addressing food poverty.
- Leading on support for informal carers
- Lead for care markets across a range of service settings, including residential care, nursing care, homecare and day opportunities for adults.

Cabinet Member for Sport and Heritage

- Maximising the usage of our public libraries as community hubs so that they play an important prevention role for our communities and address inequalities.
- Continue to develop the offer by increasing partnership working and external funding.
- Continue to develop the Heritage & Local Studies Centre and deliver a year round programme of activities to raise awareness of Merton's rich heritage.
- Oversee the implementation of the borough's Heritage Strategy.
- Leading on libraries including maximising use of library buildings
- Overseeing leisure operations and development
- Lead member for promoting active lifestyles by leveraging functions across all council policy areas and collaborating with relevant Cabinet members
- Business opportunities in heritage and tourism
- Developing partnerships with sporting bodies

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